

APPLICATION FOR EMPLOYMENT



We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, veteran status, sexual orientation, or any other legally protected status.
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

PLEASE PRINT

Position(s) Applied For: _____	Date of Application: _____
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PERSONAL INFORMATION

Name: _____
Last First Middle

Present Address: _____
Street City State Zip

Mailing Address: _____
Street / PO Box City State Zip

Phone: () _____ Email: _____

State name/relationship of any relative in our employ: _____ Referred By: _____

On what date would you be available for work?	_____
Are you available to work: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Shift Work <input type="checkbox"/> Temporary <input type="checkbox"/> Weekends	
If you are under 18 years of age, can you provide required proof of your work eligibility?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever filed an application with us before?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If Yes, give date and position for which you applied:	_____
Have you ever been employed with us before?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If Yes, give date:	_____
Are you currently employed?	<input type="checkbox"/> YES <input type="checkbox"/> NO
May we contact your present employer?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Can you, on your first day of employment, provide proof of identity and authorization to legally accept employment in the United States in accordance with immigration laws?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever been discharged or forced to resign from any position?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If Yes, please explain. _____ _____	
Have you been convicted of a felony within the last seven (7) years? <i>Conviction will not necessarily disqualify an applicant for employment.</i>	<input type="checkbox"/> YES <input type="checkbox"/> NO
If Yes, please explain. _____ _____	

EMPLOYMENT EXPERIENCE

Start with present or most recent job. Include any job-related military service and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, disabilities, or other protected status.

Dates Employed		Employer Name & Address	Pay Rate	Employer Phone
From	To		Start	Supervisor's Name/Title
			Finish	
Position(s) Held:				
Responsibilities:				
Reason for Leaving:				

Dates Employed		Employer Name & Address	Pay Rate	Employer Phone
From	To		Start	Supervisor's Name/Title
			Finish	
Position(s) Held:				
Responsibilities:				
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Dates Employed		Employer Name & Address	Pay Rate	Employer Phone
From	To		Start	Supervisor's Name/Title
			Finish	
Position(s) Held:				
Responsibilities:				
Reason for Leaving:				

EDUCATION	Name/Address of School	Degree / Major	Years Completed	Graduated / Completed?
High School/GED				<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University				<input type="checkbox"/> Yes <input type="checkbox"/> No
Other Degrees/Certificates				<input type="checkbox"/> Yes <input type="checkbox"/> No
Activities, Honors, & Leadership Experiences				

Describe any specialized training and job-related skills acquired from previous employment or other experience that you feel warrant consideration.

LAKE MEAD CRUISES EXPECTATIONS

As one of our crew members, you would be expected to:

- ⊗ Have a positive attitude and provide quality customer service that exceeds guest expectations
- ⊗ Approach customer, crew, and management conflicts with tact and courtesy
- ⊗ Always be honest and forthright
- ⊗ Comply with all drug and alcohol policies and testing
- ⊗ Work within a tobacco-free workplace
- ⊗ Report to work on time and as scheduled
- ⊗ Follow all safety rules and protocols
- ⊗ Maintain a professional, well-kept appearance and wear your required uniform



OPERATIONS	Dates	Typical Hours	
Summer Season	April 1 through October 31	8am – 11pm	Hours stated are generalizations and vary depending on cruise schedule (including scheduled public and chartered cruises).
Winter Season	November 1 through March 31	9am – 5pm	
Dates Closed	Thanksgiving, Christmas Eve, Christmas, New Year's Day		
Lake Mead Cruises operates year 'round, though many positions are seasonal.			

AVAILABILITY

Every attempt is made to be as flexible as possible in scheduling, though the nature of our cruising schedule may sometimes require the shifting of hours from week to week.

When are you available to work?

Days YES NO Evenings YES NO Weekends YES NO Holidays YES NO

If you answered No to any of the above, please explain.

ADDITIONAL CONSIDERATIONS

Are you able to comply with a strictly tobacco-free workplace policy?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Do you have any previous experience working on or around water?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If Yes, please explain: _____	
Do you speak any other language fluently?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If Yes, what language(s): _____	
Are you able to handle high summer temperatures in upwards of 120°?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Do you have or are able to arrange consistent transportation to our location on Lake Mead, approximately 30 miles southeast of the Las Vegas Strip?	<input type="checkbox"/> YES <input type="checkbox"/> NO

REFERENCES *Please provide three references who can describe your work ethics and habits. Professional references preferred.*

1.	_____	_____
	NAME	PHONE NUMBER

	RELATIONSHIP TO APPLICANT	
2.	_____	_____
	NAME	PHONE NUMBER

	RELATIONSHIP TO APPLICANT	
3.	_____	_____
	NAME	PHONE NUMBER

	RELATIONSHIP TO APPLICANT	

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am to abide by all rules and regulations of the employer. Employment and compensation is "at will" and can be terminated with or without cause and with or without notice at any time at the option of either the company or the employee. No manager or representative of Lake Mead Cruises, other than a corporate officer, has any authority to enter into agreement for employment for a specified period of time, or make any agreement contrary to the foregoing.

I consent to take any physical or medical examinations, including urine and other tests for the presence of alcohol and drugs which may be requested by the company at any time. I further understand that any test which is positive for drugs or alcohol will result in rejection for employment or in disciplinary action up to and including immediate discharge.

SIGNATURE OF APPLICANT

DATE

HUMAN RESOURCES DEPARTMENT USE ONLY

Position Applied for is Open: YES NO

Manager Receiving Application: _____ Date: _____